

SIDELETTER AGREEMENT BETWEEN THE CITY OF SANTA BARBARA ("THE CITY") AND
LOCAL 620, SERVICE EMPLOYEES' INTERNATIONAL UNION, HEREINAFTER REFERRED
TO AS "THE UNION", ON BEHALF OF THE GENERAL BARGAINING UNIT ON BENEFITS
MEETINGS

Whereas, the proposed General Bargaining Unit labor agreement was introduced on June 13, 2017 duly signed and ratified on June 20, 2017; and

Whereas, the MOU contained an inadvertent administrative error in final agreement wording agreed to between the parties for Article 20(d), Health Insurances (Medical, Dental, Vision);

Now, therefore, the City and Union agree between them that, effective retroactive to ratification of the agreement:

1. Article 20(d), Health Insurances (Medical, Dental, Vision) shall be amended as follows: "d. Following ratification of this Agreement, the City agrees to meet informally with bargaining unit representatives ~~at the Union's request~~ in March, June, and August annually, or **more often as necessary as otherwise agreed**, to discuss health, life, and disability plan renewals. These meetings may be combined with such discussions with other bargaining units at the City's option. While discussions will be advisory only, City will give due consideration to this bargaining unit's greater number of represented employees in its consideration of decisions. The Vice Chair and an SEIU staff member may attend to observe. Where practicable, the City will provide relevant data to be discussed a reasonable time in advance of meetings."
2. City shall take action to amend the published Memorandum of Understanding to reflect the substance of this sideletter agreement, including ratification by the City Council, if the City Attorney deems this necessary.

Date: 6-20-17

For the City:



Kristine Schmidt,
Administrative Services Director

For the Union:



Cynthia Goena,
Representative